

Christina R. Steidl

Department of Sociology
The University of Alabama in Huntsville
Huntsville, AL 35899
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EMPLOYMENT

University of Alabama in Huntsville, Huntsville, AL

Associate Dean, College of Arts, Humanities, and Social Sciences, December 2021-present
Professor, Department of Sociology, 2024-present
Interim Chair, Department of Sociology, 2022-23
Associate Professor of Sociology, 2018-2024
Assistant Professor of Sociology, 2012-2018

Kent State University, Kent, OH

Residential Director for First Year Experience, 2002-2005
Supervised living-learning communities in eight residence halls

Bell, Boyd, & Lloyd, LLC, Chicago, IL

Legal Secretary, 2001-2002
Provided administrative and data management services for Corporate Bankruptcy Department of eight attorneys

EDUCATION

Ph.D. *Emory University* (Sociology), 2012
Dissertation: Intersectionality, Institutions, & Inequality: STEM Majors and Status Competition Processes in the U.S. Higher Education System

M.A. *The University of Chicago* (Social Sciences), 2001

B.A. *The University of Chicago* (Psychology), 2001

TEACHING AND RESEARCH INTERESTS

Sociology of Education, Inequality, Work & Occupations, Social Theory, Gender, Collective Memory

PUBLICATIONS (*graduate student co-authors)

Peer-Reviewed Journal Articles

2022 Harcey*, Sela R., **Christina R. Steidl** and Regina Werum. STEM Degree Earning and Military Service: An Intersectional Analysis. *Armed Forces & Society*.
<https://journals.sagepub.com/doi/pdf/10.1177/0095327X211022999>

2020 Werum, Regina, **Christina R. Steidl**, Sela Harcey* and Jacob Absalon*. Military Service and STEM Employment: Do Veterans have an Advantage? *Social Science Research*.
<https://doi.org/10.1016/j.ssresearch.2020.102478>

2020 **Steidl, Christina R.**, Regina E. Werum, Sela R. Harcey*, Jacob Absalon*, and Alice MillerMacPhee*. Soldiers to Scientists: Gender, Military Service, and STEM Degree Earning. *Socius*. <https://journals.sagepub.com/doi/full/10.1177/2378023120948713>

2020 Kendralin Freeman, Dennis Condron and **Christina Steidl**. Structures of Stratification: Advancing a Sociological Debate over Culture and Resources. *Critical Sociology* 46: 191-206. <https://doi.org/10.1177/0896920518823888>

2019 **Steidl, Christina** and Regina Werum. If All You Have is a Hammer, Everything Looks Like a Nail: Operationalization Matters. *Sociology Compass* 13(8). <https://doi.org/10.1111/soc4.12727>

2019 **Steidl, Christina R.** and Aislinn Roxanne Brookshire*. Just One of the Guys until Shower Time: How Symbolic Embodiment Threatens Women's Inclusion in the U.S. Military. *Gender, Work and Organization* 36:1271-88. <https://doi.org/10.1111/gwao.12320>

2016 **Steidl, Christina R.** and Claire E. Sterk. Interpreting Productivity: Symbolic Negotiation of Gendered Faculty Career Trajectories in the U.S. *Symbolic Interaction*, 39(4): 595-614. <https://doi.org/10.1002/symb.254>

2016 Freeman, Kendralin J. and **Christina R. Steidl**. Distribution, Composition and Exclusion: How School Segregation Impacts Racist Disciplinary Patterns. *Race & Social Problems*, 8: 171-85. <https://doi.org/10.1007/s12552-016-9174-9>

2013 **Steidl, Christina R.** Remembering May 4, 1970: Integrating the Commemorative Field at Kent State. *American Sociological Review*, 78(5): 749-72. <https://doi.org/10.1177/0003122413500273>

2013 Condron, Dennis J., Daniel Tope, **Christina R. Steidl**, and Kendralin J. Freeman. Racial Segregation and the Black / White Achievement Gap, 1990-2009. *The Sociological Quarterly*, 54:130-57. <https://doi.org/10.1111/tsq.12010>

Book Chapters and Edited Volumes

2016 Condron, Dennis J., Daniel Tope, **Christina R. Steidl**, and Kendralin J. Freeman. Racial Segregation and the Black / White Achievement Gap, 1990-2009. Pgs. 352-61 in *(Un)Making Race and Ethnicity: A Reader*. Emerson, Michael O., Jenifer L. Bratter, and Sergio Chávez, Eds. New York: Oxford University Press.

2015 **Steidl, Christina R.** 2015. "Online Supplementary Sources" for *Social Theory Re-wired*, 2nd Edition. Longhofer, Wesley and Daniel Winchester (Eds). New York: Taylor & Francis.

2013 **Steidl, Christina R.** Gender Inequality: College Major. Pp. 304-305 and Brown v. Board of Education. Pp. 87, in J. Ainsworth (Ed.), *Sociology of Education: An A-to-Z Guide*. Thousand Oaks, CA: SAGE Publications Ltd.

Other Publications

2023 **Steidl, Christina R.** Reviewing the Literature: What We Know About Vampires or Zombies. Class activity published in *TRAILS: Teaching Resources and Innovations Library for Sociology*. Washington, D.C.: American Sociological Association. (trails.asanet.org)

2017 **Steidl, Christina R.** Book Review of *Above the Shots: An Oral History of the Kent State Shootings*, by Craig S. Simpson and Gregory S. Wilson, *Armed Forces and Society*, August 2017.

Under Review

Ratcliff, Shawn, **Christina Steidl**, Regina Werum, & Simon Cheng. The G.I. Gender Gap: Countervailing Impacts of Military Service and Benefits on College Attainment. *Sociology of Education*.

Manuscripts in Progress

Cheng, Simon, **Christina Steidl**, Regina Werum & Shawn Ratcliff. 2024. Alternative Credential or Alternative Pathway? Gender, Military Service, and STEM Occupations.

Projects in Progress

Military and STEM. Collaborative project with researchers at UNL, UConn, and the U.S. Census RDC. Focuses on tracking the educational and career trajectories of veterans of the U.S. Armed Forces with emphasis on how military experiences influence STEM aspirations and trajectories.

Project DIAL (Designing Instruction for Academic Literacies). Partnership with faculty in the UAH College of Education and five local, public school districts. Funded project implements and evaluates a range of innovative training opportunities for secondary content teachers (e.g., Math, Language Arts, Science) to help them make their classrooms more accessible to English language learners.

Selling the Wilderness Experience. Solo project exploring the economics of outdoor recreation, including ecotourism, glamping, and gig-economy guiding; the outdoor gear industry; and revenue and financial support for designated parks/wilderness areas.

GRANTS & FELLOWSHIPS

National Science Foundation Grant (SES 2310557)

“Collab Res: Trajectories and Transitions: Military Service as a Gendered Pathway into STEM?”

\$557,275

PIs: Christina Steidl, UAH / Regina Werum, UNL / Simon Cheng, UConn
2023-2025

U.S. Department of Education Grant (NPD)

“The DIAL Method: Improving Teaching for Students with Limited English Proficiency”

\$2,799,244

PI: Andrea Word / Co-I: Christina Steidl
2022-2027

CAHS Leadership Fellow – Diversity, Equity and Inclusion

College of Arts, Humanities, and Social Sciences
University of Alabama in Huntsville, 2021-22

National Science Foundation Grant (SES 1728044)

“Collaborative Research: How Military Service Shapes STEM Trajectories”

\$228,600

PIs: Christina Steidl, UAH / Regina Werum, UNL
2017-2020

UAH New Faculty Research Grant

“Gender Performance and the Negotiation of Career: Women’s Experiences in the U.S. Military.”

\$9,532

University of Alabama in Huntsville, 2015

National Summer Data Policy Institute Fellowship

AIR/NCES/NSF, 2011

Dean's Teaching Fellowship

Emory University, 2010-11

Community Building and Social Change Fellowship, Office of University and Community Partnerships
Emory University (declined for Dean's Teaching Fellowship), 2010-11

Mellon Graduate Teaching Fellowship

Emory University (declined for Dean's Teaching Fellowship), 2010-11

David L. Clark National Graduate Student Research Seminar Fellowship

University Council for Educational Administration, 2009

Woodruff Fellowship, Laney Graduate School

Emory University, 2005-10

AWARDS

College Outstanding Faculty Member Award

College of Arts, Humanities and Social Sciences, University of Alabama in Huntsville, 2021

University Distinguished Teaching Award

University of Alabama in Huntsville, 2017

Graduate Teaching Award

Department of Sociology, Emory University, 2010

Maureen Blyler Graduate Research Award

Department of Sociology, Emory University, 2009

CONFERENCE PRESENTATIONS

2025 Word, Andrea, **Christina Steidl**, and William Mangold. Project DIAL: Accessible Teacher Talk for English Learners. Paper presented at the annual meeting of the Southern Sociological Society, Charlotte, NC, April.

2024 Ratcliff, Shawn, Regina Werum, **Christina Steidl** and Simon Cheng. The Relationship Between Veteran Status and Educational Attainment: Lessons From Linked Administrative and Survey Data. Paper presented at the Federal Statistical Research Data Center (FSRDC) conference, Salt Lake City, Utah, September.

2024 Cheng, Simon, **Christina Steidl**, Regina Werum, and Shawn Ratcliff. Gendered Credentialism and Military Service as Pathways into STEM Occupations. Paper presented at the annual meeting of the American Sociological Association, Montreal, Quebec, Canada, August.

2024 Cheng, Simon, **Christina Steidl**, Regina Werum, and Shawn Ratcliff. Gendered Credentialism and Military Service as Pathways into STEM Occupations. Paper presented at the annual meeting of the Southern Sociological Society, New Orleans, LA, April.

2022 Werum, Regina, **Christina Steidl**, Simon Cheng, and Sela Harcey. De-Siloing STEM: Does Military Service Help Diversify STEM Fields? Paper presented at the annual meeting of the Mid-South Sociological Association, Nashville, TN, October.

2021 Regina Werum, **Christina Steidl**, and Sela Harcey. Military Service and Broadening Participation in STEM Fields: Evidence from the U.S. Census. Paper presented at the Inter-University Seminar on Armed Forces and Society, Reston, VA, October.

2020 **Christina Steidl**, Regina Werum, and Sela Harcey. Military Service as an Alternate STEM Credential. Paper to be presented at the annual meeting of the Southern Sociological Society, Jacksonville, FL, April (canceled due to COVID-19).

2018 Regina Werum, **Christina Steidl**, Jacob Absalon, and Sela Harcey. Military Service, Gender, and STEM Occupations. Paper presented at the annual meeting of the American Sociological Association, Philadelphia, PA, August.

2017 Regina Werum, **Christina Steidl**, Jacob Absalon, and Sela Harcey. The Relationship Between US Military Service and STEM Outcomes: Organizational and Intersectional Dynamics. Paper presented at the Biennial International Conference of the Inter-University Seminar on Armed Forces and Society, Reston, VA, November.

2017 Regina Werum, **Christina Steidl**, Jacob Absalon and Sela Harcey. Soldiers to Citizens ... to Scientists? The Relationship Between Military Service and STEM Trajectories. Institute for Sociology, Goethe University, Frankfurt (Germany), July.

2017 Regina Werum, **Christina Steidl**, Jacob Absalon and Sela Harcey. Soldiers to Citizens ... to Scientists? The Relationship Between Military Service and STEM Trajectories. Max Planck Institute for Demographic Research, Rostock (Germany), July.

2017 **Christina R. Steidl**, Aislinn Roxanne Brookshire, and Erik Hyska. Just One of the Guys Until Shower Time: Gender Performance and Symbolic Embodiment in the U.S. Military. Paper presented at the annual meeting of the Mid-South Sociological Association, Chattanooga, TN, October.

2017 **Christina R. Steidl**, Regina Werum, Jacob Absalon, Alice MillerMacPhee, and Sela Harcey. Military Service and STEM Degrees: The Importance of Intersectionality. Paper presented at the annual meeting of the American Sociological Association, Montreal, Quebec, Canada, August.

2017 Jacob Absalon, **Christina Steidl**, Regina Werum and Alice MillerMacPhee. Soldiers to Citizens...to Scientists? The Relationship between Military Service and STEM Degrees. Paper presented at the annual meeting of the Eastern Sociological Society, Philadelphia, PA, February.

2016 **Christina R. Steidl**, Regina Werum, Jacob Absalon and Alice MillerMacPhee. Soldiers to Citizens... to Scientists? The Relationship between Military Service and STEM Degrees. Paper presented at the annual meeting of the American Sociological Association, Seattle, WA, August.

2016 **Steidl, Christina R.** and Kendralin Freeman. The Effects of School Segregation on the Disciplinary Experiences of Latino Students. Presented at the annual meeting of the Southern Sociological Society, Atlanta, GA, April.

2015 Werum, Regina, **Christina R. Steidl**, and Jacob Absalon. Soldiers to Citizens... to Scientists? How Military Service and GI Bills Have Impacted the STEM Pipeline. Presented at the annual meeting of the Social Science History Association, Baltimore, MD, November.

2015 Freeman, Kendralin and **Christina R. Steidl**. Separate and Unequal: An Analysis of the Effects of School Segregation on Disciplinary Disparities. Presented at the annual meeting of the Southern Sociological Society, New Orleans, LA, March.

2013 **Steidl, Christina R.** Inside STEM: Intersectional Statuses and Inequality Between STEM Majors. Presented at the annual meeting of the American Sociological Association, New York, NY, August.

2011 **Steidl, Christina R.** The Horizontal Pipeline: Institutional Effects on Race, Class and Gender Stratification in STEM Fields. Presented at the annual meeting of the American Sociological Association, Las Vegas, NV, August.

2011 Condron, Dennis, Daniel Tope, **Christina R. Steidl**, and Kendralin Freeman. Racial Segregation and the Black / White Achievement Gap, 1990-2009. Presented at the annual meeting of the Southern Sociological Society, Jacksonville, FL, April.

2010 **Steidl, Christina R.** Movin' On Up Over: Status Competition Processes and Gender Inequality in STEM Majors. Presented at the annual Georgia Sociology of Education Collective Mini-Conference, Athens, GA, November.

2010 **Steidl, Christina R.** Reconsidering Inequality: Exploring Institutional Effects on the STEM Pipeline. Presented at the AIR/NCES/NSF Data Policy Institute, Washington, D.C., June.

2010 Teodorescu, Daniel and **Christina R. Steidl**. Co-Authorship Maps: Examining Faculty Collaboration Patterns using the Science Citation Index. Presented at the annual forum of the Association for Institutional Research, Chicago, IL, May.

2009 **Steidl, Christina R.** Increased Options or Opting Out: The Effects of Post-Secondary Institution Type on Female Educational Outcomes. Presented at the David L. Clark Graduate Research Seminar at the annual meeting of the American Educational Research Association, San Diego, CA, April.

2008 **Steidl, Christina R.** Contested Memory and Commemoration: Remembering May 4, 1970 at Kent State. Presented at the annual meeting of the Southern Sociological Society, Richmond, VA, April.

TEACHING

University of Alabama in Huntsville

Introduction to Sociology (SOC 100)
Sociological Theory (SOC 302)
Sociology of Gender (SOC 306)
Sociology of Education (SOC 325)
Money & Power (SOC 350)
Social Movements (SOC 435)
Senior Capstone Seminar (SOC 495)
Honors Seminar: Understanding Poverty in the U.S. (HON 301)

Independent Readings and Research Courses (SOC 390 / SOC 431):

Zoe Johnson – Research: Data Analysis (2026)
William Mangold – Research: Qualitative Methods (2025)
Rhys O'Donnell – Research: Quantitative Methods (2020)
Aislinn Brookshire – Readings: Gender and Work (2017)
Aaron McNally – Readings: Race and Inequality (2017)
Erik Hyska – Readings: Economic Sociology (2016)
David Mayo – Readings: Social Movements (2016)
Jessica Perry – Research: Studying Inequality: Data Collection & Design (2015)
Brooke Killion – Research: Women in the U.S. Military (2015)
Jacob Anderson – Readings: Social Theory (2014)
Ethan Shutt – Readings: Social Theory (2014)
Alyson Thompson – Research: Racial Segregation (2013)
Morgan Justice – Research: Queer Gender Performance in the South (2013)

Emory University

Development of Sociological Theory (SOC 457WR)
Class, Status & Power (SOC 214)

Graduate Research Advising (Funded)

Tavin Schroff (U.S. Dept of Educ, NPD), Fall 2024-Spring 2025
“Project DIAL: Designing Instruction for Academic Literacies”

Undergraduate Research Advising (Funded)

Zoe Johnson (U.S. Dept of Educ, NPD), Fall 2025-present
“Project DIAL: Designing Instruction for Academic Literacies”

Zoe Johnson (UAH, RCEU Fellowship), Summer 2025
“Coding for Content Structure: Qualitative Analysis of Classroom Language”

Rebekah Faris (U.S. Dept of Educ, NPD), Fall 2024-Summer 2025
“Project DIAL: Designing Instruction for Academic Literacies”

William Mangold (U.S. Dept of Educ, NPD), Fall 2024-Summer 2025
“Project DIAL: Designing Instruction for Academic Literacies”

Emily Bethea (NSF), Fall 2024
“Survey Design: UNL Students Military and Educational Experiences”

William Mangold (UAH, RCEU Fellowship), Summer 2024
“Teacher Talk: Analyzing Complexity of Language and Content”

Rhys O'Donnell (UAH, RCEU Fellowship), Summer 2020
“Job Search Practices among Low Income Workers”

Kyle Swearingen (NSF), Summer 2019
“Military Service and STEM Trajectories: The Influence of G.I. Bills”

Kit Booth (NSF), Spring & Summer, 2019
“Women’s Incorporation into the U.S. Military”

Kate Carroll (NCUR), Fall 2018
“Representation of American Society in U.S. Congress”

Maria Cunningham (NSF), Fall 2018
“G.I. Bills and Military Educational Trajectories”

Aislinn Brookshire (UAH, RCEU Fellowship), Summer 2017
“Gender Performance and Gendered Perceptions in the U.S. Military”

Erik Hyska (UAH, NFR Grant) - Research Assistant, Summer 2016
“Gender Dynamics in the U.S. Military: Men’s Perspectives on Women’s Integration”

Brooke Killion (UAH, NFR Grant) - Research Assistant, Summer 2015
“The Stories of Women in the U.S. Military”

Morgan Justice (UAH, RCEU Fellowship), Summer 2013
“There is no man—that’s the point’: Power and Gender Performance in Lesbian Relationships”

Thesis Advisor/Committee Member

Jason Begg. “Gendered Patterns in Popular ASMR Roleplay.”
Advisor of Undergraduate Honors Thesis, UAH, Fall 2022.

Raul Ortiz. "Examining the Attitudes of Hispanic Individuals toward COVID-19 Vaccination." Adviser of Undergraduate Honors Thesis, UAH, Fall 2021.

Matthew Byrne. "Morbid Curiosity: Interest in Death-Related Imagery and Age." Adviser of Undergraduate Honors Thesis, UAH, Spring 2018.

Karly Wagner. "Gender and Race on Display: A Study of Cultural Production and Social Reproduction in Museum Exhibits." External Evaluator for Undergraduate Honors Thesis, Hobart and William Smith Colleges, Geneva, NY, April 27, 2016.

Carmillia Massengale. "Gender Socialization and the Female Athlete Triad in College Athletes." Adviser of Undergraduate Honors Thesis, UAH, Spring 2013.

Curricular Development and Pedagogical Training

Charger Foundations Committee (General Education), UAH, 2025

DIAL Training, UAH, 2024 & 2025

Pedagogy in the Age of ChatGPT Workshop, CAHS, UAH, 2023

Chair, Undergraduate Curriculum Committee, Faculty Senate, UAH, 2021

Quality Education Practices Online (QEPO) Training, UAH, 2020

Curriculum Committee, College of Arts, Humanities and Social Sciences, UAH, 2016-19

Committee on Charger Foundations (GenEd), UAH, 2018-19

Teaching Sociology Course (4-credit hours), Emory, 2007

Teaching Assistant Training and Teaching Opportunities Course (TATTO), Emory, 2006

Curricular Developer/Trainer, LEADERS Workshop, Kent State University, 2004, 2005

DEPARTMENTAL SERVICE

Co-Chair, Search Committee for Assistant Professor, 2024

Interim Department Chair, 2022-23

Faculty Senator, 2018-2021

Faculty Adviser, Student Sociological Association, UAH, 2019-2021

Faculty Search Committees, Sociology, UAH, 2013, 2016, 2017, 2019, 2021, 2022

Graduate Recruitment Committee, Department of Sociology, Emory, 2005-2010

Graduate Program Committee, Department of Sociology, Emory, 2006-08

COLLEGE SERVICE

Faculty Professional Development Workshop Series, 2023-

Designer & Coordinator, Leadership Bootcamp Series, 2023-

Justice and Equity Studies Program Advisory Committee, UAH, 2021-

Search Committee for Professor/Department Chair, Psychology, 2024

Search Committee for Assistant Professor, Psychology, 2024

Designer & Facilitator, New Department Chair Bootcamp, 2023

Chair, Search Committee for Director of Interdisciplinary Studies, 2023

Leadership Fellow - DEI, CAHS, UAH, 2021-22

Women's, Gender, and Sexuality Studies Program Advisory Committee, UAH, 2013-22

Chair, Sub-Committee on Educational Excellence, CAHS Strategic Planning Committee, UAH, 2020
Chair, Task Force on Retention & Graduation, UAH, 2019
Chair, Curriculum Committee, College of Arts, Humanities and Social Sciences, UAH, 2018-19
Tenure Review Committees: Art and Art History (2018), Philosophy (2020)
Faculty Performance Review Committees: Psychology (2019), Communications (2020, 2021), Theater (2021), English (2021), English/PRO (2023), Art (2023)
Curriculum Committee, College of Arts, Humanities and Social Sciences, UAH, 2016-2018
Search Committee for Director, Women and Gender Studies Program, UAH, 2018
Consultant for *Grounded*, by George Brant, Theatre Program, UAH, 2017

UNIVERSITY SERVICE

Graduate Council, UAH, 2025-
Charger Foundations (General Education) Committee, UAH, 2025-
Associate Deans Council, UAH, 2022-
Search Committee for Eminent Scholar in Propulsion, Mechanical and Aerospace Engineering, UAH, 2025
UAH Student Instructor Evaluation (SIE) Workgroup, ETLC, UAH, 2023-24
Search Committee for Clinical Assistant Professor of ESOL, College of Educ, UAH, 2023
Faculty Appeals Committee, UAH, 2021-22
University Strategic Planning DEI Committee, 2021
Faculty Senate, UAH, 2018-22
 Chair, Undergraduate Curriculum Committee, 2021
 Finance and Resources Committee, 2018-20
Search Committee for Dean of Nursing, UAH, 2021
Search Committee for Chief of Police, UAH, 2021
University Distinguished Faculty Awards Selection Committee, UAH, 2018, 2019, 2021
Committee on Inclusivity in the Classroom, ETL, UAH, 2020
Committee on Charger Foundations (General Education), UAH, 2017-18
Faculty Adviser, Recreational Outing Club (ROC), UAH, 2015-2018
Secretary, Phi Kappa Phi International Honors Society, UAH, 2014-17
Discussion Facilitator, Social Sustainability Gala, Office of Diversity, UAH, 2016
NSF-ADVANCE Institutional Transformation (IT) Grant Application Team, UAH, 2015-16
SACS-COC (Institutional Accreditation) Effectiveness Committee, UAH, 2014-15
NSF-STEP Grant Application Team, UAH, 2012
Facilitator, Transforming Community Project National Workshop, Ford Foundation & Emory, 2011
President's Commission on Sexuality, Gender Diversity, and Queer Equality, Emory, 2010-11
Facilitator, Transforming Community Project Community Dialogues, Emory, 2009

SERVICE TO THE DISCIPLINE

Peer Reviewer: *American Sociological Review*; *American Journal of Sociology*; *Sociology of Education*; *Gender & Society*; *American Journal of Education*; *Social Forces*; *Social Problems*; *Sociological Forum*; *The Sociological Quarterly*; *Sociology Compass*; *Armed Forces & Society*; *Theory & Society*
Moderator, Sociologists on NSF STEM Grants panel, Annual meeting of the Southern Sociological Society, Charlotte, NC, April 2025

Ad Hoc Grant Reviewer, National Science Foundation, SBE, 2021-25
 SBE Panel Reviewer, National Science Foundation, 2024
 Panelist, Demystifying Research Grants, Annual meeting of the Southern Sociological Society, New Orleans, LA, April 2024
 Grant Reviewer, Israeli Science Foundation, 2023
 Nominations Committee, Mid-South Sociological Association, 2023
 Panelist, Author Meets Curious Readers: William Tyson's *Teaching and Learning Employability Skills in Career and Technical Education: Industry, Educator, and Student Perspectives*. Annual meeting of the Southern Sociological Society, Birmingham, AL, April 2022
 Ad Hoc Reviewer, National Science Foundation, SBE Postdoctoral Research Fellowships program, 2021
 Book Awards Committee Member, ASA Section on Race, Class and Gender, 2017
 Session Organizer, Southern Sociological Society annual meeting, 2016
 Reviewer, University of California Press, 2015
 Proposal Reviewer, ASA Section on Sociology of Education, 2013, 2014
 Reviewer, Fellowship Review Panel for National Summer Data Policy Institute, AIR/NCES/NSF, 2011

PUBLIC SOCIOLOGY & MEDIA COVERAGE OF RESEARCH

2025 Mention: [Sen. Ted Cruz's List of 'Woke' Science Includes Self-Driving Cars and Solar Eclipses](#). **NPR**, Science, February 14.

2024 Feature article: ["One Women's Equality Day, Women in STEM Lead the Way"](#)
 Jonathan D. Austin CIV
Army News Service, Fort Meade, Maryland

2024 Speaker, Equal Pay Day Event, hosted by Sociology/Women's, Gender, and Sexuality Studies/Justice and Equity Studies, UAH. March 20.

2023 [After Early Success with English Learners, Can a District Keep Its Momentum?](#)
EdWeek.org, January 30.

2023 [UAH and Madison County Schools Project Collaboration](#)
Fox News (WZDX), Huntsville, AL. January 23.

2023 [Grant Awarded to UAH Helps Local Teachers and English Learners](#)
CBS News (WHNT), Huntsville, AL. January 23.

2023 [UAH Receives \\$2.8 Million Grant to Support Teachers of English Learners](#)
ABC News (WAFF), Huntsville, AL. January 23.

2023 [UAH Grant Supports English Learners](#)
CBS News (WHNT), Huntsville, AL. January 23.

2022 **Army Recruiting Office** (Murfreesboro, TN). LTC Melinda Henderson, MC included the video "[Alternate Pathways into STEM: The Role of Military Service](#)" in her presentation, *STEM Careers in the U.S. Army*, at the Tennessee Science Teachers Association. November 4.

2022 Consultant, Evaluation Plan
Huntsville City Schools, Desegregation Advisory Committee

2022 Consultant, Community Sustainability Survey Construction
City of Huntsville's Green Team

2021 Presentation: Women, STEM, and the U.S. Military: Thoughts on Organizations and Equity
R.J. Reynolds, Women's and Veterans' ERGs, Winston-Salem, NC

2020 [Military Veterans Step More into STEM](#)
UNL Communications, Lincoln, NE

2020 Corporate ERG Discussion: Women in STEM: Imposter Syndrome
CFD Research Corporation, Professional Women's ERG, Huntsville, AL

2019 [Research Shows Military Service Important Pathway to STEM Careers for Women](#)
NPR Morning Edition, Lincoln, NE

2019 [UAH: Military Women are Untapped Resource for STEM Jobs](#)
ABC News (WAFF), Huntsville, AL

2019 [Werum Explores Connections Between Women, Military, and STEM Careers](#)
UNL Communications, Lincoln, NE

2019 [Military a Path to STEM Careers Especially for Women Study Shows](#)
UAH Communications, Huntsville, AL

2019 [Alternate Pathways into STEM: The Role of Military Service](#)
National Science Foundation STEM for All Video Showcase, May.

2017 #Think Justice: Community Social Justice Forum and Grassroots Campaign
Panel Discussion, Organized by **REACHsv**, Huntsville, AL, March.

2017 Race and Racial Relations in the U.S.: An Odyssey Panel Event
Panel Discussion, Organized by The Odyssey at UAH, April.

2016 Tuesdays with TED: Women in STEM
Huntsville Public Library, Invited Speaker & Facilitator of Community Discussion

2014 *The Loving Story*: Film Screening and Discussion
Part of the National Endowment for the Humanities' documentary film series: *Created Equal: America's Civil Rights Struggle*. Panel Discussion at **Alabama A&M University**, November.

2014 Social Mobility, Socialization and STEM: Class and Gender Roles in Undergraduate Majors.
Presented at Sociology Spring Lecture Series, **Emory University**, February.

2012 The F Word: Perceptions of Feminism Today
Panel Discussion, Organized by P.O.W.E.R. at UAH, October.

2011 The STEM Pipeline(s): Gender Inequality and Institutional Context in the Creation of Scientists.
Presented at Sociology Lecture Series, **Emory University**, December.